



Dear Alumni,

As you receive this newsletter today, we would like to take a moment to acknowledge the ongoing violence and tragedy unfolding in the Middle East. At Teach For America, we are mindful of our role in supporting students and educators, and we want to ensure that you have access to resources available on our [alumni hub](#). These resources are designed to assist educators in creating inclusive and affirming learning environments, as well as helping students process these events in age-appropriate ways within the classroom.

While we navigate these challenging times, we hope that you are finding the support you need within your communities and are taking time to care for yourselves. As we pray for peace, also hoping that we can hold one another with understanding, compassion, and love.

As you continue to read through this month's newsletter, we also trust that you will be encouraged by the remarkable stories and opportunities you are helping us create for the future of education in our local community.

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## Wetstat 2023 Principal Survey Results

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**9 out of 10 principals agreed that corps members have a positive impact on students' academic growth; students' personal growth; and students' development of positive social identities.**

**97% of principals were satisfied with the Teach For America alumni in their schools.**

**93% agreed that they contribute to a positive, collaborative professional culture at their school.**

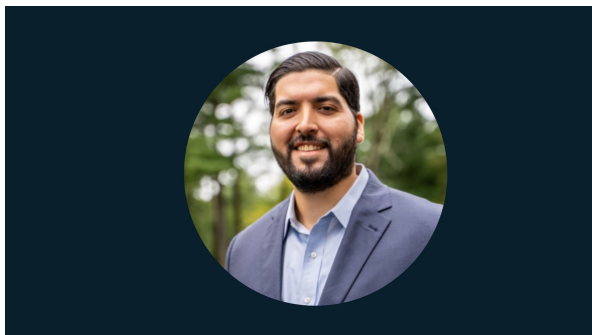
As we step into November, we reflect on the past two months filled with excitement as students returned to schools across Massachusetts. We're so proud of our diverse network of over 2,850 exceptional alumni and corps, who have shown incredible dedication and passion; both inside and outside classrooms.

The recent findings from the [Westat report](#) highlight the unwavering commitment and impact of their work, with over 1,100 principals affirming the effectiveness and positive contributions of [TFA teachers](#), including both corps members and alumni. According to the report, nine out of ten principals agree: Teach For America corps members make a profoundly positive impact on students.

Beyond the statistics, is our ability to collectively learn what works to support students' needs and create a future filled with possibilities. As we continue to navigate the educational landscape, we draw inspiration from the growing impact of our network as Teach For America continues to partner with local schools, serving as a talent pipeline supporting student success.

[Read More](#)

## CONGRATULATIONS TO OUR TFA ALUMNI



**Carlos Ayala (MA '19) Recognized as  
2023 Aspiring Latino Leader Fellow**



**Jacqueline Monterroso (Miami-Dade '18)  
Received Commonwealth's 2023 Latino**

Congratulations to Carlos Ayala Massachusetts 2019 alum, for being recognized as one of this year's Aspiring Latino Leader Fellows with Latinos For Education! Carlos is a recruitment and retention manager at KIPP Massachusetts, and is excited to develop his leadership through this 9-month fellowship. Read more about the 2023 Aspiring Latino Leader Fellows [here](#).

## Excellence Award

TFA alum Jacqueline Monterroso received Commonwealth's 2023 Latino Excellence Award. State Representative Jessica Giannino nominated Jackie for her exceptional service to the Revere community, where she serves as a school committee woman. We congratulate Jackie for this wonderful honor!

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## Action Items

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### Register for a LEE Account

Leadership for Educational Equity (LEE) has a new website! All members must register on the new site to update their account.

[Register Here](#)

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### Follow TFA Massachusetts on Social Media!

 LinkedIn  Instagram

Join the TFA Massachusetts community and follow us on [LinkedIn](#) and [Instagram](#). Learn about exciting job opportunities, engaging events, and the latest updates from our region.

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## Opportunities to Learn, Grow & Connect

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# PD Opportunities



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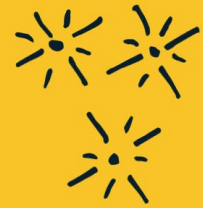
## Explore School Leadership Programs

### [Connect with TFAM about School Leadership](#)

Teach For America Massachusetts has partnerships with local school leadership pipeline programs, including Lynch Leadership Academy, Harvard Graduate School of Education, and Boston University Wheelock School of Education. Attend an upcoming information session about these programs, or connect with [Emily Crump](#) (TFAM's talent lead) to learn more.

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## Lynch Leadership Academy Information Sessions



**Sign up Here!**

**Information Session Dates:**

**Thursday, November 16 at 7pm – BPS**

**Aspiring and Sitting Principals**

**Wednesday, December 6 at 7pm**

Lynch Leadership Academy is a school leadership program that develops current and aspiring principals to become skilled instructional leaders and executive managers. It is a cohort-based model, and the program partners with your school/district to sponsor your participation in the cohort. Learn more about the program [here!](#)

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## Aspiring Latinx Leadership Institute

Looking to connect meaningfully and build community with other Latinx Alumni Leaders? Gain access to strong professional development with ALLÍ! [Aspiring Latinx Leadership Institute \(ALLÍ\)](#) is a free hybrid five-month cohort experience for aspiring



## (ALLÍ) Applications Open <due 11/27>

leaders who identify as Latinx; applications are now open for the 2024 cohort through **Monday, November 27th**.

Interested applicants should meet the following criteria: Identify as Latinx, be a Teach for America Alumnus, and have aspirations in School Leadership. Take your development to the next level and apply today!

## Apply for the Black Educators Promise Alumni Fellowship <due 12/3>

Applications are open for the [Black Educators Promise Alumni Fellowship](#)! This six part professional development series in partnership with the Children's Defense Fund's Ella Baker Child Policy Training Institute includes CDF Freedom School's Book Bundle, 1-1 Coaching & Cohort Support along with a \$1,000 participation stipend.

## Explore Policy, Advocacy & Organizing with LEE



**RSVP HERE**

**Introduction to Policy and  
Advocacy Careers + Fellowship  
Info Session**

LEE's virtual workshop offers a hands-on experience to deepen your understanding of the policy & advocacy sector, explore diverse career paths, and discover next steps for pursuing a career in this field. Attend and get an in-depth look at LEE's Policy and Advocacy Summer Fellowship too!



**LEARN MORE HERE**

**Policy and Advocacy Summer  
Fellowship Application Opens  
12/4**

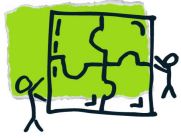
LEE's full-time, paid summer fellowship allows you to grow your skills and apply your passion for equity with a mission-aligned policy or advocacy organization. This is a great opportunity to jumpstart a career in policy and advocacy.



**RSVP HERE**

**Foundation of Community  
Organizing Workshop**

Curious about leveraging your influence to shape policies and create positive, equitable outcomes? Join LEE's virtual workshop to gain inspiration, foundational knowledge in community organizing, and practical skills. Deepen your understanding, develop key mindsets, and apply knowledge through online modules on the organizing cycle, power dynamics, and constituency building.



# Network Opportunities



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## Harvard Graduate School of Education Askwith Education Forum, Nov 29

### Askwith Education Forum

20 Years of Education Reform: Lessons from Chicago  
Harvard Graduate School of Education  
**November 29, 5-6:30 p.m.**

[Register](#) here to join us **in person** in Askwith Hall

How does a district sustain progress through leadership transition and turbulent times? Join us as the Askwith Education Forum takes a close look at 20 years of educational reform in the Chicago Public Schools (CPS) — the fourth largest school district in the U.S. — with current and former CPS CEOs Pedro Martinez, Janice K. Jackson, and Arne Duncan, former U.S. Secretary of Education. The Forum is moderated by Jennifer Perry Cheatham, Senior Lecturer on Education and Co-Chair of the Public Education Leadership Project at Harvard University.

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## TFAM Winter Ice Skating, Dec 2

Join us on **Saturday, Dec. 2nd @ 3pm** for an afternoon of ice skating at Fenway/Time Out Market hosted by the TFAM Alumni Advisory Board! Enjoy some winter cheer with fellow alumni. We'll provide FREE ice skating passes to Rink at 401 Park for the first 15 alumni who sign up (note that there is \$7 charge for skates if you need to rent them at the rink). [Sign up here!](#)

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## Job Opportunities in Our Network

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Below are a selection of exciting job opportunities that have been shared with us by our partner schools across Massachusetts!

**[Managing Director, Leadership Development](#)**, Teach For America Massachusetts. Contact :[Piel hollingsworth](#)

**[ELA Coach](#)**, Grades K-7 Neighborhood House Charter School. Contact: [Mary McCarthy](#)

**[Middle School Special Education Teacher](#)**, Neighborhood House Charter School. Contact: [Mary McCarthy](#)

**[5th Grade Interventionist](#)**, Neighborhood House Charter School. Contact: [Mary McCarthy](#)

**[6th Grade ELA Teacher](#)**, Spark Academy. Contact: [Amy Heuton](#)

**[Director of Communications and External Relations](#)**

Excel Academy Charter School. Contact: [Alejandra Gil](#)

**[Assessment Coordinator](#)**, Malden Public Schools. Contact: [Carmen Livesay](#)

**[Assistant General Counsel](#)**, Department of Elementary and Secondary Education. Contact :[Alejandra Gil](#)

**[Director of Student Resources](#)**, Massachusetts Department of Higher Education. Contact: [Allison Little](#)

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## Have a job opportunity to share with our alum network?

Fill out this [Opportunity Form](#).

## Questions about this?

Reach out to [Emily Crump](#), SMD of Talent.



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